

 الاتحاد لصناعة الأنابيب Union Pipes Industry	UNION PIPES INDUSTRY LLC	Doc No	IMSM Annexure – 1
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OCCUPATIONAL SAFETY, HEALTH ENVIRONMENT & QUALITY POLICY

The core business of Union Pipes Industry (UPI) is manufacturing of polyethylene (PE) and Polypropylene (PP) pipes and fittings. UPI dedicates itself to provide quality products and services. We express our commitment to customer satisfaction; continual improvement and enhance the improvement of Integrated Management System (IMS). This combined IMS policy is appropriate to the purpose, size, nature and context of the UPI.

UPI is committed to:

- ❖ Provide safe and healthy working conditions for the prevention of work-related injury or/and ill health of workers; enhancement of employee health & wellbeing.
- ❖ Protect the environment from pollution.
- ❖ Specific nature of its occupational risks and environmental impacts related to its activities, products and services.
- ❖ Fulfil the relevant legal & other requirements including Decree No. 42 of 2009, Abu Dhabi Environment Health & Safety Policy, Abu Dhabi Occupational Safety and Health System Framework (OSHAD-SF) Management System Elements Version 3.1, applicable environmental laws/rules/regulations, confirming to the requirements of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 international standards.
- ❖ Identify hazards & associated risks to apply suitable precautionary measures for eliminating hazards and reduce occupational health & safety risks.
- ❖ Consult and encourage participation of workers in Health & Safety related matters by taking their opinions/feedback for making decisions.
- ❖ Set the IMS objectives and targets based on hazards; sound environmental aspect-impact; risks & opportunities which are appropriate with OSHAD-SF Version 3.1 KPIs; to assess, monitor, review and take actions to achieve the intended outcomes of IMS.
- ❖ Provision of appropriate resources for managing IMS (e.g. budget, manpower, training, etc.)

This policy shall be:

- ❖ Available as documented information and communicated to all persons working under the control of UPI through public server; displayed on the main notice boards; will be a part of the safety induction trainings, tool box talks and departmental meetings.
- ❖ Communicated to the interested parties and stakeholders.

UPI shall continually strive to improve the effectiveness of all their activities at all times.

The Top Management of Union Pipes Industry believes that this policy shall be reviewed annually or sooner in case of management of change for continuing relevance.



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